



CONFERENCE *of* RELIGIOUS

England & Wales

HEALTH AND SAFETY POLICY STATEMENT OF  
THE CONFERENCE OF RELIGIOUS ENGLAND  
AND WALES

## Health and Safety Policy of Conference of Religious England & Wales

**This statement is issued in accordance with our obligation under Section 2 (3) of the Health and Safety at Work Act 1974 to prepare a written policy statement and our obligation under Regulation 5 (2) of the Management of Health and Safety at Work Regulations 1999 to record our arrangements for the effective planning, organisation, control, monitoring and review of health and safety preventative and protective measures.**

### **POLICY STATEMENT**

The Conference of Religious, (CoR), takes its obligations and responsibilities very seriously under Health and Safety and related legislation. Its objective is to provide employees with a safe working environment and a safe system of work. This policy should be read in combination with the risk matrix which is updated and monitored by the General Secretary and approved by the Finance Committee.

Health and Safety induction and guidance is given to all new employees on joining CoR and updating sessions are held for all existing employees via meetings, as and when necessary.

CoR will continue to develop and monitor effective policies for the supervision and management of staff and any volunteers so that its values are translated into practice. Health and Safety responsibilities are clearly explained to all employees.

We require and expect the full co-operation and participation of employees in implementing good health and safety practices in the workplace. We encourage good practice in establishing appropriate standards and conditions in the working environment for staff, volunteers and visitors.

The purpose of this policy statement is to ensure the safety, health and welfare at work of all our employees and anyone affected by the activities of CoR. We are committed to providing:

- ◆ A healthy and safe working environment
- ◆ Safe systems of work and work equipment
- ◆ Assessment and control of all risks
- ◆ Consultation on health and safety matters
- ◆ Information, training and supervision

The General Secretary will actively encourage the co-operation of all employees in the implementation of this policy statement and ensure that they are fully aware of their health and safety responsibilities.